

Addit Sp. z o.o is the international contract manufacturer and key supplier of sheet metal parts, systems, modules, devices and complete machines. Our mission is to strengthen our position in the market by developing a sustainable business that meets today's needs without compromising the ability of future generations to meet their own needs. Environmental protection and sustainability are key elements of our commercial policies and strategies. We manage our processes to ensure that we respect and protect the environment, making optimal use of natural resources and raw materials. We engage stakeholders by providing products, solutions and services that not only meet current and future needs, but also exceed market expectations. Our activities in the Natura 2000 area further underline our commitment to coexist harmoniously with the natural environment.

We have identified strategic areas in our operations that require constant observation and action:

- Compliance with current environmental legislation and other applicable requirements, including those arising from contracts with our customers,
- Reduction of resource consumption (materials, fuels, energy and water resources),
- Identification of environmental aspects and management of related impacts that we can influence,
- Analysis risks and assessing opportunities for improvement that may affect the effectiveness of the Environmental Management System and meeting stakeholder needs,
- Implementation of circular economy principles and management of packaging and waste, including hazardous waste.

Our key environmental objectives within these areas are:

- Mitigating the effect of climate change by reducing greenhouse gas (GHG) emissions,
- Preventing potential risks of local pollution by continuously monitoring the environmental impact of our production facility and the entire supply chain,
- Minimizing waste production by promoting the recovery and/or recycling of materials in line with the principles of a circular economy,
- Improving communication inside and outside the organization: involving stakeholders at all levels to promote a sustainability-oriented work culture,
- Minimizing the amount of packaging used.

In order to achieve the objectives we have set ourselves, the following measures are in place:

- We have implemented, apply and maintain an Environmental Management System in accordance with EN ISO 14001,
- We monitor and comply with legal and other requirements for operating in Natura2000 areas and work closely with local authorities in this context,
- We analyze our impact on the environment resulting from the introduction of products, the realization of technological processes, the provision of services and the implementation of business cooperation,
- We monitor, analyze and improve technological processes, as well as modernize equipment and installations to increase their efficiency and reduce potential negative environmental impact,
- We monitor and analyze energy and utility use,
- We localize potential pollution risks and implement processes to prevent them,
- We regularly raise the awareness and knowledge of our employees through training materials and activities;
- We maintain a dialogue with our suppliers in the context of an environmental approach,
- We have developed and apply the principles of the *General Environmental Requirements for Suppliers and Service Providers*.

All persons working for and on behalf of Addit Sp. z o.o are required to implement the Environmental Policy.

AD_000053	Addit Sp. z o.o	Sporządzony przez / dnia:	Zmieniony przez / dnia	Wersja / Data	Zatwierdzony przez / dnia:	Strony:
	Polityka środowiskowa	MKL / 18.01.2016	MDI / 28.06.2024	01 / 28.06.2024	MDO / 28.06.2024	1 z 2

The review of the policy, verification against legal requirements, industry standards, implementation and continuous improvement process is the responsibility of the TQM Manager, who reports on an annual basis to the Board overseeing the implementation of this Policy.

The Board ensures adequate resources and means to implement and maintain the Environmental Policy, and takes an active part in achieving the set objectives.

The Policy shall be reviewed at least every 5 years or more frequently when the company's organizational structure changes, when laws and industry standards change.

This policy is freely available to all interested parties inside and outside the company via www.addit.pl.



Manager Total Quality Management



Managing Director Addit Sp. z o.o

Marcin Dominik

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