

Addit sp. z o. o. is the international contract manufacturer and key supplier of sheet metal parts, systems, modules, devices and complete machines. Our mission is to strengthen our position in the market by developing a sustainable business that meets today's needs without compromising the ability of future generations to meet their own needs. Creating a safe and ergonomic workplace are key elements of our commercial policies and strategies. We aim to provide safe, hygienic and ergonomic working conditions for all employees and those providing services on our premises.

We have identified strategic areas in our operations that require constant attention and action:

- Compliance with applicable Health and Safety legislation and other applicable requirements, including those arising from contracts with our customers,
- Ensuring the Safety of Persons,
- Raising awareness and qualifications in the area of Occupational Health, Safety and Ergonomics,
- Optimization of working conditions.

Our key objectives within these areas are:

- A long-term strategy of zero accidents and minimizing near misses,
- Timely provision of initial and periodic health and safety training for all employees,
- Ensuring ergonomics of workstations in accordance with current legislation and industry standards, minimizing the risk of accidents and occupational diseases,
- Monitoring and analyzing our health and safety performance, making continuous improvements to our procedures and practices.

In order to achieve the objectives we have set ourselves, we are carrying out the following activities:

- We have implemented, apply and maintain an Occupational Health and Safety Management System in accordance with EN ISO 45001,
- We provide health and safety training for all new employees,
- We provide periodic safety and health training for all,
- We raise the level of awareness and qualification of employees by providing position training on the operation of machinery and technical equipment,
- We engage employees to take conscious measures for personal safety, as well as the safety of colleagues,
- We study, analyze and communicate our results in terms of the safety and health system in force, and we continuously improve the effectiveness of the measures we implement,
- We use modern production technologies that are safe for employees and all people working with Addit sp. z o. o.,
- We continuously improve the state of safety, health, occupational hygiene and fire protection,
- We monitor and comply with all legal and other requirements for the safety of the company, including the organization of workplaces in accordance with applicable legal regulations and ergonomic principles.

All persons working for and on behalf of Addit Sp. z o. o. are required to implement the Health and Safety Policy.

The review of the policy, verification against legal requirements, industry standards, implementation and continuous improvement process is the responsibility of the TQM Manager, who reports on an annual basis to the Board overseeing the implementation of this Policy.

The Board ensures adequate resources and means to implement and maintain the Environmental Policy, and takes an active part in achieving the set objectives.

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|           | Polityka BHP    | MKL / 07.11.2016          | MDI / 28.06.2024       | 02 / 28.06.2024 | MDO / 28.06.2024           | 1 z 2   |

The Policy shall be reviewed at least every 5 years or more frequently when the company's organizational structure changes, when laws and industry standards change.

This policy is freely available to all interested parties inside and outside the company via [www.addit.pl](http://www.addit.pl).



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**Manager Total Quality Management**



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**Managing Director Addit Sp. z o.o**  
**Marcin Dominik**

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